

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**ANGELO VISITACION, #87,379**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect January 2, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, Angelo Visitacion, #87,379 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- On multiple occasions between October of 2022 and January of 2023, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently when they diverted narcotics and medication from their employment setting for personal use.
- Between approximately October of 2022 and January of 2023, the Registrant failed to accurately document patient care and failed to uphold medication management standards when they falsified medication administration records and failed to follow employer documentation processes for the purpose of diverting narcotics and medication from their employment setting for personal use.
- Between approximately October of 2022 and January of 2023, the Registrant demonstrated a lack of knowledge, skill and/or judgment in the provision of nursing services when they:
  - Removed the wrong medication or narcotic and gave another on one (1) or more occasion;
  - Removed more medication or narcotics than were actually administered on one (1) or more occasion;
  - Failed to waste controlled substances and record the wastage with another health professional present on one (1) or more occasion;

- Failed to place wastage in the dedicated medication waste container as required; and
  - Failed to document and assess the therapeutic effects of the pain medication he supplied to patients on one (1) or more occasion.
- Between approximately October of 2022 and January of 2023, the Registrant failed to demonstrate adequate judgment and failed to ensure a patient's right to confidentiality and privacy when they accessed personal health care records of numerous patients that were not under the Registrant's care for the purpose of diverting medications and narcotics.

The Registrant agreed to complete coursework and a behavior improvement plan. The Registrant also agreed to a suspension and payment of a fine. The Registrant further agreed to submit physician letters, and a period of supervised practice. Conditions shall appear on the College register and on the Registrant's practice permit.