

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

CYNTHIA CHEUNG, #74,192
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect December 19, 2023. The below constitutes a summary of such DCRA:

Through an Agreement with the College, CYNTHIA CHEUNG #74,192 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On multiple occasions in 2023, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently when they diverted medication, including narcotics and narcotics wastage, and medication administration material, including syringes, from their place of employment.
- On multiple occasions in 2023, the Registrant failed to adequately assess and address their fitness to practice as a RN, including while on shift.

The Registrant shall be suspended from practicing as a RN in any capacity for 25 days and until certain requirements are met. The Registrant was also required to do education and upon returning to work as a RN, must submit practice report letters from their employer covering a total of 660 nursing hours of practice. Finally, for a period of two (2) years from the date the Agreement is executed, the Registrant must provide notification letters to the Complaints Director from their Supervisor. Conditions shall appear on the College register and on the Registrant’s practice permit.