## NOTICE TO ATTEND A HEARING

## BY THE HEARING TRIBUNAL

## **OF THE**

COLLEGE OF REGISTERED NURSES OF ALBERTA (the "COLLEGE")

pursuant to section 120(1) of the Health Professions Act

June 7, 2024

TO: GREGGORY TRUEMAN

TAKE NOTICE that you, <u>GREGGORY TRUEMAN, REGISTRATION # 66,265</u>, (the "Registrant") are required to attend on the 3<sup>rd</sup> (third) day of December, 2024, commencing at 9:30 (ninethirty) o'clock a.m., at which time the Hearing Tribunal of the College will conduct a virtual hearing (the "Hearing") into the complaint of the Registrant's practice while practicing as a Nurse Practitioner ("NP").

FURTHER TAKE NOTICE that the Registrant's practice fell below the standard expected of a RN and/or NP and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, RSA 2000, c H-7 ("*Health Professions Act*"), including, but not limited to, the behavior described in the particulars below (the "*Hearing Particulars*").

FURTHER TAKE NOTICE that for the purpose of this Notice and the Hearing Particulars, the following terms apply:

Canadian Nurses Association (CNA) Code of Ethics (2017)	"CNACE"
CARNA's Documentation Standards for Regulated Members (2013)	"CDSRM"
CARNA's Entry-Level Competencies for Nurse Practitioners in Canada (2016)	"CELCNP"
CARNA's Practice Standards for Regulated Members (2013)	"CPSRM"

FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the Health Professions Act.



FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the Health Professions Act.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

- 1. On or about October 18, 2021, the Registrant failed to demonstrate adequate judgment and/or failed to maintain professional boundaries when they provided prescriptions for two different medications for their in a non-emergent situation and the relationship between the prescriber and the patient was not voluntarily disclosed.
- 2. On or about October 18, 2021, the Registrant failed to demonstrate adequate judgment and act with honesty and integrity when they used the title of "Doctor" inappropriately in a clinical setting.
- On or about November 17, 2021, the Registrant failed to demonstrate adequate
  judgment and/or act with honesty and integrity when they misrepresented their
  credentials on their website by using the title of "Doctor".
- 4. On or about November 17, 2021, the Registrant failed to demonstrate adequate judgment and/or act with honesty and integrity when they misrepresented their credentials on their website when they claimed to hold a tenured professor position that they no longer held.
- 5. Between approximately 2018 and 2020, the Registrant failed to act honestly and with integrity by reporting excessive practice hours as an RN and/or NP.
- 6. On or around October 14, 2022 and November 10, 2022, the Registrant failed to respond to emails from an investigation officer, requesting that the Registrant provide an update regarding their ability to engage in an investigation interview and failed to ultimately provide an investigation interview.

It is further alleged that the Registrant's conduct constitutes "unprofessional conduct", as defined in section 1(1)(pp)(i),(ii), and/or (xii) of the *Health Professions Act*, R.S.A. 2000, c. H-7 (the "HPA"), including:

 The conduct underlying Allegations 1, 4, and 5 contravenes one or more of the following: the Code of Ethics; the Practice Standards; the Entry Level Competencies for Nurse Practitioners in Canada; and the Prescribing Standards for Nurse Practitioners; and



- 2. The conduct underlying Allegations 2 and 3 contravenes the *Health Professions Act*, RSA 2000, c H-7 Section 128 (7); the Code of Ethics; and the Practice Standards; and
- 3. The conduct underlying Allegation 6 contravenes the *Health Professions Act*, RSA 2000, c H-7 1(1)(pp)(vii)(B); the Code of Ethics; and the Practice Standards.

THIS NOTICE IS ISSUED BY:

Amy Payne, Hearings Director

COLLEGE OF REGISTERED NURSES OF ALBERTA PURSUANT TO SECTION 77 OF THE HEALTH PROFESSIONS ACT