

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**DEVIN D'AOUST, #123,265**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect October 17, 2023. The below constitutes a summary of such DCRA:

Through a DCRA with the College, DEVIN D'AOUST, #123,265 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or about April 18, 2023, to May 23, 2023, the Registrant failed to uphold medication administration and/or management standards on one (1) or more occasion resulting in irregularities regarding narcotics signed out.
- On or about April 18, 2023, to May 23, 2023, the Registrant failed to accurately document their management and/or administration of narcotics on one (1) or more occasion, and/or one (1) or more employer policies.

The Registrant agreed to complete course work on medication management and documentation and provide a behavior improvement plan on improving medication management. The Registrant further agreed to provide employer notification letters for the next two (2) years and a practice report letter covering 330 hours of practice. Conditions shall appear on the College register and on the Registrant’s practice permit.