

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

SWINDER SANDHU, #125,875
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect October 8, 2024. The below constitutes a summary of such DCRA:

“Through an Agreement with the College, SWINDER SANDHU, #125,875 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or about between February 28, 2024 and March 11, 2024, the Registrant demonstrated a lack of knowledge, skill and/or judgment when they:
 - Failed to re-insert a catheter, even though there was a standing order to do so;
 - Failed to keep a patient’s wound covered during their shift, as instructed;
 - Applied an improper dressing to a patient’s wound;
 - Failed to familiarize themselves with a patient’s fall, passed on false information about the fall and did not follow proper fall protocol;
 - Failed to check a patient’s post-fall vitals; and
 - Failed to advise a doctor when a culture and sensitivity urine analysis result came in when they mistook a culture and sensitivity urine analysis for a standard urine analysis.
- On or about between February 28, 2024 and March 11, 2024, the Registrant demonstrated a lack of knowledge, skill and/or judgment when, they:
 - Failed to offer analgesia to a post-fall patient;
 - Administered an unprescribed topical medication to a patient;
 - Administered an improper medication to a patient; and

- Administered gravol to a patient and failed to complete a follow-up assessment.
- On or about between February 28, 2024 and March 11, 2024, the Registrant demonstrated a lack of knowledge, skill and/or judgment when they:
 - Failed to chart an assessment of a patient requiring a catheter;
 - Failed to chart that they administered an unprescribed topical medication to a patient;
 - Failed to reference nursing notes after a patient's fall; and
 - Failed to chart that they had administered Gravol to a patient.

The Registrant agreed to complete coursework and provide one practice report. Conditions shall appear on the College register and on the Registrant's practice permit."