

**NOTICE TO ATTEND A HEARING
BY THE HEARING TRIBUNAL**

OF THE

COLLEGE OF REGISTERED NURSES OF ALBERTA (the “**COLLEGE**”)

pursuant to section 120(1) of the *Health Professions Act*

August 14, 2024

TO: KIRA SCOTT

TAKE NOTICE that you, **KIRA SCOTT, REGISTRATION #80,139**, (the “**Registrant**”) are required to attend on the **11th, 12th & 13th (eleventh), (twelfth), and (thirteenth) days of March, 2025**, commencing at **9:30 (nine-thirty) a.m.**, at which time the Hearing Tribunal of the College will conduct a virtual hearing (the “**Hearing**”) into the complaint of the Registrant’s practice while employed as a Registered Nurse (“**RN**”) at the Campbell Clinic West in Lethbridge, AB.

FURTHER TAKE NOTICE that the Registrant’s practice fell below the standard expected of a RN and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, RSA 2000, c H-7 (“**Health Professions Act**”), including, but not limited to, the behavior described in the particulars below (the “**Hearing Particulars**”).

FURTHER TAKE NOTICE that for the purpose of this Notice and the Hearing Particulars, the following terms apply:

<i>Canadian Nurses Association (CNA) Code of Ethics (2017)</i>	“ CNACE ”
<i>CARNA’s Entry-Level Competencies for the Practice of Registered Nurses (2019)</i>	“ CELCPRN ”
<i>CRNA’s Practice Standards for Registrants (2023)</i>	“ CPSR ”
<i>CARNA’s Restricted Activities Standards (2022)</i>	“ CRAS ”
<i>CARNA’s Scope of Practice for Registered Nurses (RNs) (2022)</i>	“ CSPRN ”
<i>CRNA’s Professional Boundaries: Guidelines for the Nurse-Client Relationship</i>	“ CPBG ”

FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

1. On or about May 10, 2023, the Registrant displayed a lack of judgment and/or exceeded their scope of practice when they did one (1) or more of the following:
 - a. Ordered, or facilitated the ordering of, one (1) or more diagnostic imaging tests for [Patient 1], under a physician's name without appropriate authorization; and/or
 - b. Ordered, or facilitated the ordering of, one (1) or more diagnostic imaging tests for [Patient 1], where the physician had not assessed the patient.
2. On or between May 8, 2023 and May 10, 2023, the Registrant failed to demonstrate adequate judgment, failed to act ethically, and/or exceeded professional boundaries when they did one (1) or more of the following:
 - a. Intervened in the care of [Patient 1], without notifying the patient's primary care provider;
 - b. Intervened in the care of [Patient 1], where the patient's primary care provider had previously developed a plan of care;
 - c. Failed to communicate and/or collaborate with [Patient 1]'s primary care provider;
 - d. Facilitated, or purported to facilitate, expedited treatment for [Patient 1], specifically by bypassing the patient's primary health care provider and ordering one (1) or more diagnostic imaging tests under a physician's name.

It is further alleged that the Registrant's conduct constitutes "unprofessional conduct", as defined in section 1(1)(pp)(i),(ii), and/or (xii) of the *Health Professions Act*, RSA 2000, c H-7 ("**HPA**"), and in particular:

1. The conduct underlying **Allegation 1**, or any part of it:
 - a. Contravenes one (1) or more of the following: *Canadian Nurses Association Code of Ethics (2017)* ("**CNACE**"); *CRNA's Practice Standards for Registrants (2023)* ("**CPSR**"); *CARNA's Scope of Practice for Registered Nurses (2022)* ("**CSPRN**"); *CARNA's Restricted Activities Standards (2022)* ("**CRAS**").

2. The conduct underlying **Allegation 2**, or any part of it:
 - a. Contravenes one (1) or more of the following: *CNACE*; *CPSR*; *CARNA's Entry Level Competencies for the Practice of Registered Nurses (2019)* ("**CELCPRN**"); and/or
 - b. Contravenes *CRNA's Professional Boundaries: Guidelines for the Nurse-Client Relationship* ("**CPBG**"), contrary to the *CPSR*.

THIS NOTICE IS ISSUED BY:



Amy Payne, Hearings Director

COLLEGE OF REGISTERED NURSES OF ALBERTA
PURSUANT TO SECTION 77 OF THE HEALTH PROFESSIONS ACT