

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

## BETWEEN:

**CORAL-MARIE NICKERSON-CARON, #80,480**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect February 14, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, Coral-Marie Nickerson-Caron, #80,480 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from four (4) complaints to the College include the following:

- In 2024, and while working as a RN in a long-term care setting, the Registrant failed to:
  - Demonstrate a professional communications with patients;
  - Appropriately administer medication to a patient;
  - Appropriately document their interactions with patients and/or patient care on three occasions;
  - Assess a patient in a timely manner and document the same;
  - Ensure infection prevention and control relating to a heel wound;
- The Registrant failed to adequately monitor and address their fitness to practice as a RN.

The Registrant agreed to complete coursework on documentation and medication management. The Registrant agreed to a suspension of their practice as a RN until they are medically cleared to return to work as a RN by their health care professionals. They also agreed to complete indirect supervised practice and are prohibited from medication administration of narcotics and/or controlled substances during their indirect supervision. Following their indirect supervision, they must continue to provide employer references for eight

months. The Registrant must also provide continued information from their health care professional for a period of one year after they return to work as a RN. Conditions shall appear on the College register and on the Registrant's practice permit.