

AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

TERYL WALKER, #80,356
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect March 13, 2024. The below constitutes a summary of such ADCRA:

Through an Agreement with the College, Teryl Walker, #80,356 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- On multiple occasions between January 2021 and May 2023, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently when they:
 - Diverted significant amounts of injectable hydromorphone from their employer for personal use, including but not limited to the diversion of a large number of vials of injectable hydromorphone between February 3, 2023 and May 3, 2023;
 - Diverted Gravol, Zofran and Maalox, from their employer for personal use.
- On multiple occasions between January 2021 and May 2023, the Registrant failed to adequately assess and address their fitness to practice while on shift at their place of employment, specifically when they consumed diverted hydromorphone, Gravol, Zofran and/or Maalox, while on shift.

The Registrant must complete coursework on professionalism and ethics as well as a behavior improvement plan addressing fitness to practice in the workplace. The Registrant must pay a \$3,000 fine (payable on a payment plan) and shall be suspended for 60 days, with 30 days commencing immediately and the remaining 30 days held in abeyance for three (3) years on the condition that the Registrant complies with the Agreement and there are no further complaints that raise concerns regarding medication diversion within the next year. Prior to returning to performing any nursing practice hours, the Registrant must provide medical clearance to the Complaints Director and have a practice setting approved. Thereafter, the Registrant must submit a practice report letter from their employer covering a total of 330 nursing hours of practice. Finally, for a period of four (4) years from the date the Agreement is executed, the Registrant must provide notification letters to the Complaints Director from their Supervisor at any new or prospective employer, or at any other entity for whom the Registrant will complete any type of nursing practice hours as a registrant of the College, confirming, *inter alia*, that the Supervisor has read the Agreement and will immediately report any concerns regarding the Registrant's practice to the Complaint Director. Conditions shall appear on the College register and on the Registrant's practice permit.