

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**LEANNA KARL, #97,336**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect August 22, 2025. The below constitutes a summary of such DCRA:

“Through an Agreement with the College, LEANNA KARL, #97,336 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- On or around November 7-8, 2022, the Registrant while working at Bow Island Health Centre, failed to exercise reasonable judgment and provide safe and appropriate nursing care to a patient who died on their shift, when they:
  - Failed to adequately assess a patient or to re-assess a patient following medication administration;
  - Failed to adequately document about medication effects post medication administration;
  - Failed to prioritize care for a patient that passed away unexpectedly on the night shift of November 7-8, 2022;
  - Failed to complete comfort care rounds on patient(s) or to chart regarding the same;
  - Failed to provide timely life sustaining or comfort measures to a patient with R3 Goals of Care, when the patient was found on the floor, unconscious and not breathing;
  - Failed to provide leadership or act appropriately in their role as a Charge Nurse;
  - Failed to communicate with staff about her whereabouts during her designated shift, which lead to staffs’ inability to locate the Registrant when necessary; and,
  - Failed to provide appropriate coverage on a unit by leaving the unit for an extended period of time and without advising anyone of her whereabouts.

The Registrant agreed to complete course work on medication, documentation, ethical decision making, and health assessment. The Registrant further agreed to notification letters for a period of 1 year and employer references covering a total of 600 nursing practice hours. Conditions shall appear on the College register and on the Registrant's practice permit."