

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

## BETWEEN:

**LEANNE BROESKE, #110,324**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **February 27, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Leanne Broeske, #110,324 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- The Registrant failed to uphold medication administration standards when they:
  - prepared for administration Oxycodone 40 mg LA and Hydromorphone 3 mg slow release, which was not ordered, instead of the prescribed Oxycodone 50 mg LA, which was ordered; and
  - improperly directed HCA 1 to administer Oxycodone 40 mg LA and Hydromorphone 3 mg slow release to the patient.
- The Registrant failed to uphold medication administration standards when they:
  - failed to adequately document a medication administration error by verbally communicating the error to a co-worker;
  - failed to adequately and/or accurately document the error in the resident progress notes in a timely manner;
  - failed to notify resident and residents’ family of the error;
  - failed to adequately and/or accurately document the medication error in the Kardex;
  - inaccurately recorded that Hydromorphone and Codeine were administered instead of Hydromorphone and Oxycodone.
- The Registrant failed to adequately document a patient’s vital signs.

The Registrant agreed to complete coursework on medication management and nursing process. The Registrant also agreed to pay a fine. Conditions shall appear on the College register and on the Registrant's practice permit.