

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

LOREN ROSIA, #101,144
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect September 25, 2023. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Loren Rosia, #101,144 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- On multiple occasions on or around June 7-20, 2021, the Registrant failed to uphold proper medication administration practices regarding Hydromorphone and Midazolam, by performing one or more of the following:
 - Withdrawing and/or preparing large amounts of controlled substances, some which were not ordered for the patients at the relevant time, were not administered to the intended patients, or were not required to be withdrawn or to be prepared at the relevant time.
 - Failing to properly document controlled substance withdrawal, administration or wastage in an appropriate record database, which hindered the employer’s ability to account for the missing controlled substances.
 - Failing to conduct or document independent double checks when preparing or administering high-risk medications, controlled substances or narcotic infusions.

- On multiple occasions on or around June 7-20, 2021, the Registrant displayed a lack of judgment, failed to practice competently and uphold medication administration and management standards by performing one or more of the following:
 - Failing to diligently follow patient medication orders.
 - Failing to conduct or document independent double checks when preparing or administering high-risk medications, controlled substances or narcotic infusions.
 - Administering medications to patients which the Registrant did not himself remove or prepare or otherwise permitting or allowing other healthcare providers or Registrants to administer medications to patients which he knew or ought to have known they had not themselves removed and prepared.
 - Failing to keep at the relevant time in his personal possession or in a safe and secure place any controlled substances or medications that were withdrawn and prepared by Registrant.
- On multiple occasions on or around June 7-20, 2021, the Registrant failed to accurately document withdrawal, administration, independent double checks, or wastage of controlled substances.
- On or around June 7-19, 2021, the Registrant failed to further adequately assess, and monitor his fitness to practice or to report any unfitness to practice and to demonstrate adequate judgement and appropriate professional behavior by being physically or cognitively impaired while on shift and practicing as an RN.

The Registrant agreed to course work on medication management and documentation and to write an essay. The Registrant also agreed to provide employer notifications and practice reports for one (1) year. Conditions shall appear on the College register and on the Registrant's practice permit.